

Environmental Protection Policy

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DATE: 27/07/2023

Effective Date: 27/07/2023

At PMCEST, we recognize our responsibility to protect the environment and are fully committed to conducting our business activities in accordance with the laws and regulations of the United Arab Emirates (UAE). Our Environmental Protection Policy outlines the principles and guidelines that we adhere to, to ensure the preservation of the environment and sustainable practices in all our operations

Compliance with **UAE** Environmental Laws

PMCEST shall comply with all relevant environmental laws, regulations, and standards established by the UAE government. We will continuously monitor and update our practices to align with any changes in legislation to ensure ongoing compliance.

Pollution **Prevention:**

We will strive to prevent pollution and minimize any adverse environmental impacts resulting from our work or services. This includes the responsible use and disposal of hazardous materials, proper waste management, and the implementation of pollution control measures

Resource Efficiency

PMCEST is committed to the efficient use of resources to reduce our environmental footprint. We will prioritize energy conservation, water management, and waste reduction efforts across all our projects

Environmental Risk Assessment **Biodiversity** Conservation Continuous **Improvement**

- Before commencing any project, we will conduct thorough environmental risk assessments to identify potential environmental impacts. Measures will be put in place to mitigate or eliminate these risks.
- We will take necessary steps to protect and preserve biodiversity in areas where we operate. This includes avoiding activities that may harm protected species or their habitats.
- PMCEST is dedicated to continuously improving our environmental performance. We will set environmental objectives and targets, regularly monitor our progress, and take corrective actions where necessary.

Stakeholder Engagement We will engage and communicate with our employees, clients, partners, suppliers, and the public about our environmental protection initiatives. This includes raising awareness, providing training, and encouraging environmentally responsible behavior.

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Emergency Preparedness

PMCEST will have robust emergency response plans in place to address any environmental incidents promptly and effectively. This includes spills, leaks, or any other emergencies that may pose a threat to the environment.

Environmental Reporting

We will maintain transparent reporting of our environmental performance and impacts to relevant authorities and stakeholders as required by UAE law.

Sustainability Leadership

PMCEST will strive to be a leader in sustainability within the construction industry. We will actively seek and promote innovative, eco-friendly technologies and practices.

Every employee at PMCEST is accountable for upholding this Environmental Protection Policy. It is our collective responsibility to protect the environment for current and future generations while contributing positively to the UAE's sustainable development goals. This policy will be regularly reviewed to ensure its effectiveness and alignment with the evolving environmental challenges and legal requirements of the UAE.

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M.R.V. Pillai Managing Director 27/07/2023