

Effective Date: 27/07/2023

Policy Statement

At Pretech, (PMCEST) we are committed to maintaining a safe, healthy, and productive work environment for all employees, contractors, visitors, and stakeholders. We believe that every individual has the right to work in a place where risks are minimized, and their well-being is safeguarded. Our Occupational Health & Safety (OH&S) policy reflects our dedication to preventing workplace incidents, promoting a strong safety culture, and complying with all relevant OH&S laws and regulations.

Objectives

- Prevention** : Identify hazards, assess risks, and implement control measures to prevent accidents and illnesses.
- Training and Empowerment** : Provide comprehensive OH&S training to enable informed decision-making and active participation.
- Compliance** : Follow all OH&S laws, regulations, and industry standards for legal and ethical practices
- Continuous Improvement** : Regularly review and enhance safety practices based on feedback and performance assessments.
- Incident Management** : Promptly respond to incidents, support those affected, and prevent recurrence through investigation.
- Environmental Stewardship** : Integrate environmental considerations to promote sustainable operations

Responsibilities

- Management** : Provide resources and support, lead by example, and review policy effectiveness.
- Employees** : Adhere to policies, report hazards, and actively contribute to a culture of safety.
- OH&S Committee** : Implement safety initiatives, conduct risk assessments, and review incident reports.

Communication

Promote open communication through accessible information, OH&S meetings, toolbox talks, and awareness campaigns.

Compliance

Non-compliance will lead to appropriate disciplinary action, including warnings, retraining, or termination, based on severity and frequency.



Signed:

M.R.V. Pillai
Managing Director

27/07/2023